



Waltham Pre-School

Staff Training

Policy Statement

- Training with Waltham Pre-School is highly promoted to enable staff to gain knowledge, skills and understanding of young children and keep up to date with the latest legislation.
- Training is reviewed annually and appraisals when staff can request training in specific areas. Training is on an on-going basis to ensure the development of staff, to meet individual needs, and the needs of the business.
- Named persons for SENCO, child protection etc. will keep up to date as required.
- All staff will be kept up to date with first aid and food hygiene.
- Key workers will receive training for sensitivity/awareness in areas as required e.g. Autism, Asperger Syndrome and Asthma.
- Key workers will be fully trained by health professionals to ensure support for children with complex needs.
- All staff are expected to develop, demonstrate, and continually improve their understanding of the individual and the diverse ways in which children can learn and develop.
- Staff in direct contact with our children in the setting will have suitable skills and experience both for the welfare and learning development of the child.